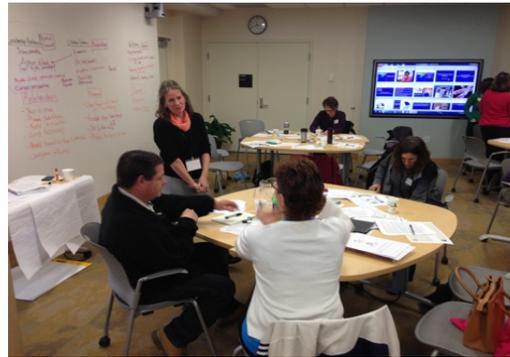
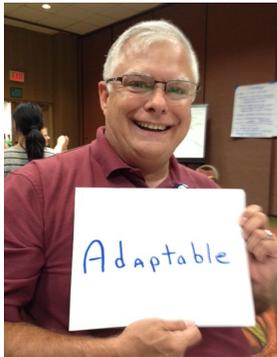


## Leading Organizational Resilience

An online leadership class for leaders and aspiring leaders in nursing, education, business, non-profit. All are welcome!

To purchase this class, go to <http://www.wisdomout.com> and select "Events!" then, "2017-18 Online Courses and Webinars." After you pay you'll be taken to Zoom (an easy, an online meeting platform) where you can register for either the Nov. 10 or Nov. 11 class. **Cost: \$49.95**



### Overview

Even the best leaders cannot predict a specific disruptive change or adverse event. But all leaders can take steps to create a culture of organizational resilience, capable of growing *because* of change and adversity, no matter what form it takes.

Working with the idea that resilient leaders create a healthy amount of disruptive change, participants will look at several "Organizational Resilience Risks," use an inventory to assess the current state and resiliency in their own organization, practice using conversation prompts that challenge the status quo and reveal strategies for strengthening organizational resilience.

#### In this class, we'll explore these questions:

- What are the risks to resilience in organizations? How resilient is your organization (team, department etc...)
- What do resilient organizations do differently from less resilient organizations?
- What conversation prompts help an organization focus on resilience?
- How resilient is your organization and what will you do to increase resilience in the risk areas?

### Learning Objectives

Upon completion of this class you will be able to:

1. Compare and contrast transformation resilience and ordinary resilience and understand the opportunities each one brings.
2. Identify four risks that threaten an organizations ability to learn and its capacity for transformational resilience.
3. Apply the Resilience Risk Rubric to your organization//team/department and identify where you might strengthen transformational resilience in each of the four risk areas.
4. Engage in a dialogue in response to one or more Thought Leadership Questions to introduce disruption and trigger an organizational resilience response.

#### This class is for leaders in all fields:

- Executive leaders and managers.
- Team leaders. Supervisors
- Anyone leading important initiatives.
- Aspiring leaders who wish to move into leadership roles.

**Pre-work:** After you register for the class, you'll receive an Organizational Resilience Inventory to use in your organization. You'll bring that with you to the session.

If you are an nurse, credits are available: Provider approved by the California Board of Registered Nursing, Provider Number CEP 16878. 3 Continuing Education Contact Hours

**Refund Policy:** Credit toward a future class will be issued if requested 24 hours before the class begins.