



1. Online Class Title: Leading Organizational Resilience

2. Dates and Times Offered After you pay you'll be taken to *Zoom* (an easy, an online meeting platform) where you can register for either the Nov. 10 or Nov. 11 class. **Cost: \$49.95:**

- Friday, November 10, 2017 from Noon-2:00 PM (Pacific Time)
- Saturday, November 11, 2017 from 9:00 AM to 11:00 AM (Pacific Time)

3. Your Facilitators:

- **Elle Napolitano:** Elle is founder of Wisdom Out. In 2000 she began a disciplined study looking into the nature of wisdom. Elle's field is Organizational Learning and therefore, the insight she brings to conversations about leadership illuminates these questions: How might we create strong organizations that are relevant and resilient and always learning? How might we create organizations where people thrive and where wisdom is possible? Elle has written several books on these topics and speaks around the world in organizations and at conferences. Elle earned her PhD from the University of New Mexico where she researched the nature of wisdom in nurses. She has a MA and a BS in education and is a graduate of the National Staff Development Academy.
- **Juli Maxworthy:** [Dr. Juli Maxworthy](#) is a tenure-earning Assistant Professor at the University of San Francisco (USF) in San Francisco. She is the Director of the BSN to DNP Program. Dr. Maxworthy's courses include Quality and Patient Safety for the Executive Leader. Dr. Maxworthy is also the chair of many DNP committees and teaches Project Management and Leadership in the DNP Completion Program.

4. The Essential Questions This Class Will Illuminate:

- What are the risks to resilience in organizations? How resilient is your organization (team, department etc...)
- What do resilient organizations do differently from less resilient organizations?
- What conversation prompts help an organization focus on resilience?
- How resilient is your organization and what will you do to increase resilience in the risk areas?

5. Outcomes and Learning Objectives:

Outcomes:

- Understand the concept of transformational resilience as compared to ordinary understandings of resilience.
- Understand and recognize four common organizational resilience vulnerabilities.
- Assess your organization/team/department for risks of non-resilience and become aware of what resilient leaders do to strengthen the organization and create a culture of resilience.

Learning Objectives:

- Compare and contrast transformation resilience and ordinary resilience and understand the opportunities each one brings.
- Identify the conditions that threaten an organizations ability to learn.
- Apply the Resilience Risk Rubric to your organization//team/department and identify places where you might strengthen transformational resilience.
- Engage in a dialogue in response to one or more Thought Leadership Questions to introduce disruption and trigger an organizational resilience response.

If you are a nurse, credits are available: Provider (WithMax, Inc.) approved by the California Board of Registered Nursing, Provider Number CEP 16878. 3 Continuing Education Contact Hours

Refund Policy: Credit toward a future class will be issued if requested 24 hours before the class begins.